"REDEEMING THE SOUL OF AMERICA": BLACK POWER

The demolition of a few remaining buildings on the last stages of approvals and the destruction of others continues. The City is willing to open temporary recreation areas, as lots are cleared in parts of the Third Ward. As lots are cleared in parts of the Third Ward, some are being fixed up by the City Recreation Bureau as temporary play spots for neighborhood children. Recreational facilities will be destroyed, plus the residents in the area, asked Project Director Gerald Cittadine about the possibility of using the last Edinburgh Street lot for a temporary site. Mrs. Jones believed that something would make use of it.

Ethnic Renewal proposed to the city plan in 1980. The district is a city-dwelling site for Negroes. The district has been cleared for a number of years. All tracts have three bedrooms. The entry doors open into the living rooms, with the first Negro upstate to serve as a supervisor. Physical problems of the state Democratic Party is located next door. The executive committee of the Kodak executive committee, which was created by City Council, will now have a number of members, plus new ones. It is the first Negro to serve on City Council.

A tract at 80 Edinburgh Street has been converted to a recreation site by the City Recreation Bureau as a temporary play spot for neighborhood children. The entrance doors open into the living rooms, with the first Negro upstate to serve as a supervisor. Physical problems of the state Democratic Party is located next door. The executive committee of the Kodak executive committee, which was created by City Council, will now have a number of members, plus new ones. It is the first Negro to serve on City Council.

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FAST TRAVELERS...
LEATHERS AND SUEDES

One step ahead of the rest and a cut above, Suedes and leathers just naturally demand attention. Take a tour in leather or suede and watch them all do double-takes.

A. Breier of Amsterdam full length, classical leather coat with acrylic pile lining and collar. Double vented.

B. Supple suede in a lightweight and warm Breier of Amsterdam full-length, classical leather coat with center vent back. $120.

A. Breier of Amsterdam full length, classical leather coat with center vent back, leather or suede and watch them all do double-takes.

Some $364,200 in unrestricted direct grants, provided from current earnings and the balance from funds previously set aside for educational purposes, are these categories.

A total of $790,000 is awarded in part for capital-improvement programs at night schools and in part for special grants, most of which go to private colleges that emphasize the liberal arts and certain other programs.

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The direct grants help endowed colleges and universities in areas where the company believes there is a need for future plants and for current organizations concerned with higher education.

"...the value of Kodak's contribution to higher education has amounted to about $2.3 million, including about $1.9 million contributed in the first 10 years of the program. Some $23.5 million has been provided from current earnings and the balance from funds previously set aside for educational purposes, are these categories.

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Most everyone

takes you for granted.

Reliability of electric service is something that most Americans do take for granted . . . and we intend to keep it that way.

To further improve reliability and efficiency, RGE and the 19 other interconnected utilities in New York, New England, and the Province of Ontario, which make up The Northeast Power Coordinating Council, have established the Inter-Racial Information and Helping Center. Now, the services of the City of Rochester, formerly the Mrs. Johnson Information Center and named in honor of Mrs. Johnson’s contributions and free from interruptions.

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When holes taste good, we'll put them in our bread.
Lif or Death

There is a great and growing need to help
the children of Biafra. Every day 5,000
children under 5 years old are dying of
starvation and disease. Every year 4,000
people, mostly children, die of starvation
caused by the war. Two million people are
being forced to move in search of food and
shelter. The children are the first to suffer.
Many are dying of starvation and disease.

The children of Biafra are in grave peril.
They are dying of hunger and disease.

Please consider giving to "Operation
Medicorps," a Rochester-based program
that provides medical care and food to
children in Biafra. Your contribution will
make a difference in the lives of these
children.

Thank you for your consideration.

Sincerely,

[Signature]

[City of Rochester, Department of Urban
Reconstruction, 14624]

Add to Your Wardrobe
a Penny, New Jacket

The next time you wash your clothes, use
Woolworth's Tingley dry cleaners. There's
nothing like a good dry cleaning to make
your clothes look their best. And we give
you a 10% discount on all your dry cleaning
bills. So stop by now and get your clothes
looking their best.

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save money serve 1/2 more

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30¢ each

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SECURITY TRUST COMPANY

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FLAT RATE STORES
THREE, 90°, +

S Quận 11

The "cost of moving" is a common theme in
today's real estate market. The cost of
moving is not just the cost of the
moving company, but also includes the
cost of new furniture, the cost of new
kitchen appliances, and the cost of new
carpeting. It is easy to see why people
are thinking twice about moving.

To avoid these costs, people are choosing
to stay put. This trend is particularly
true in neighborhoods where people
are happy with their homes and
neighbors.

We at Our Neighborhood Grocer
shop at 890 Mt. Hope Ave.

Assorted Groceries Cold Beer
Cold Drinks Open 24 Hours a Day

AT YOUR SERVICE

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Wig Castle

17-UP YOUR THIRST AWAY

Get Real Action!

Wig or Wig

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New Look for a new Wig

Bargain Wigs

NOW ONLY $29.50

Bargain Wigs

7-UP YOUR THIRST AWAY

Make your selection from a big
stock of fine used cars
at the Lowest Prices in Town.

WIGS from $24.95

ALL WIGS from $24.95

FALLS

from $39.00

Your Voice
An Informative Newspaper

Rochester, N.Y.

LETTERS

City of Rochester, N.Y.

Dear Sirs:

I am writing to express my concern
about the current state of our city.
Many people are being forced to
move due to the high cost of living.
This is particularly true for
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I would like to see some action
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Grants.

Sincerely,

[Signature]

Add to Your Wardrobe
a Penny, New Jacket

The next time you wash your clothes, use
Woolworth's Tingley dry cleaners. There's
nothing like a good dry cleaning to make
your clothes look their best. And we give
you a 10% discount on all your dry cleaning
bills. So stop by now and get your clothes
looking their best.

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save money serve 1/2 more

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Sincerely,

[Signature]
E.K. Official Urges Greater Involvement

Washington, D.C. — A vice president of Eastman Kodak Company today urged business and industry to assume more responsibility in the problems of our cities.

Frederic S. Welsh also told his audience they were likely to have a "hold, break or forget" copy of one of the company's operating procedures of business, comparing it with the city's crisis.

Welsh is president of the Electric Manufacturers Association meeting in the Shoreham Hotel that business has a "window of opportunity" do something about our country's racial crisis. It's not going to be easy work. But whatever effort is needed to mend the tear in our society has to be worth it.

"Men in white coats, the medical profession," he said. "But jobs cannot be invented, without or legislated into existence. They come about only through a valid increase in demand. And it is the marketing function that is charged with identifying and stimulating demand."

$30-Billion Market

Welsh urged the electronics manufacturers to give more serious consideration to Negro market which, he said, "seems to have been largely bypassed."

"Each year," he added, "black people have been trying to do that they are a distinct group of people, with distinct preferences, distinct media and distinct buying habits, and they want to be treated that way. But so far we haven't been very responsive."

In a recent study, he added, "Kodak has found that 12 men, 11 of them Negro, correctly are matched, as desired, to quality the students for the company's regular sales training program, he said.

Teens on Patrol

Welsh reported on Kodak's program to help ease urban problems in Rochester. Here, the company's headquarters city, he pointed out, the company located one of its nation's first hiring and training programs for hard-core unemployed people interested in making a career in marketing. The one-year course, in which 12 men, 11 of them Negro, currently are enrolled, is designed to qualify the students for the company's regular sales training program, he said.

Welsh quoted a former Defense Department official who saved the lives of two canoeists this summer. From left are Chief of Police William Lombard, Fred Neely, William Welsh, and David Finucane. TOP is a group of more than 100 youngsters from inner-city areas who work with the police at parks, playgrounds and dances. Kodak provides a major portion of the funds that support the program.

TOP TOPS — Rochester's Teens on Patrol (TOP) were honored recently at a luncheon at Eastman Kodak. Kodak president Dr. Louis Eilers introduced Fred Neely, who saved the lives of two canoeists this summer. From left are Chief of Police William Lombard, Fred Neely, William Welsh, and David Finucane. TOP is a group of more than 100 youngsters from inner-city areas who work with the police at parks, playgrounds and dances. Kodak provides a major portion of the funds that support the program.
Dear Mr. Coles,

I regret to resign as a member of the Board of Directors of the Action for a Better Community, Inc. This is another change in the life of the Board and for the manner in which I have served. I am certain that the use of our Bureau of Public Information as a clearing house for contact with the neighborhood activities will enable us to spend more time devising new methods to increase our efficiency. My resignation is effective immediately, however, I wish to assure you that the Board and I will be on hand to answer any questions you may have concerning the plans or programs of the organization.

Yours very truly,

Howard W. Coles
Member, Board of Directors.

City of Rochester

November 21, 1968

Mr. Howard W. Coles
P.O. Box 3033
Rochester, N.Y. 14603

Dear Mr. Coles,

I regret your decision to resign as a member of the Board of Directors of the Action for a Better Community, Inc. I have taken your participation on the Board and am sorry that other more pressing matters prevent you from being able to serve as a member of the Board.

Respectfully,

William W. Lightfoot
President

City of Rochester

November 21, 1968

Mr. Howard W. Coles
P.O. Box 3033
Rochester, N.Y. 14603

Dear Mr. Lightfoot,

I would like to take this opportunity to express to you the interest of the Board in your continued participation on the Board. I believe that you will be of great service to the organization and appreciate your willingness to support all the plans of the Board.

Respectfully,

William W. Lightfoot
President

December 9, 1968

A New Day

A B C Inc.

Merry Christmas

FREDERICK DOUGLASS VOICE

P. O. Box 3033
Rochester, N.Y.

EST. 1934

COVERING THE ROCHESTER AREA NEGRO COMMUNITY AND WESTERN NEW YORK STATE

PUBLISHED TWICE MONTHLY 2ND AND 4TH THURSDAYS

By The

FREDERICK DOUGLASS VOICE

Publishing Co.

Telephone: 1-546-6076
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After 5:00 P.M.
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DECEMBER, 1968
than the pressing problem. It will also be the opportunity for two other groups - each service offered will be perceived, not only as the means to the end of poverty, dependence, and the goals stated in A.B.C. effort has been to develop job openings for and with the cooperation of local and other agencies and contractors to make available already been placed in

200,000 copies @ $.02 per copy

<table>
<thead>
<tr>
<th>Category 2</th>
<th>Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Positions</td>
<td>Full Time</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Center Director</td>
<td>3</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>2</td>
</tr>
<tr>
<td>Receptionist/Superintendant</td>
<td>2</td>
</tr>
<tr>
<td>Community Organization Supervisor</td>
<td>1</td>
</tr>
<tr>
<td>Intake Registrar</td>
<td>1</td>
</tr>
<tr>
<td>Fix-Up Team Foreman</td>
<td>1</td>
</tr>
<tr>
<td>Fix-Up Team Worker</td>
<td>4</td>
</tr>
<tr>
<td>Maintenance Man</td>
<td>30</td>
</tr>
<tr>
<td>Transportation Worker</td>
<td>1</td>
</tr>
</tbody>
</table>

| Total Personnel Salaries | 413,710 |

| Subtotal (Personal Salaries) | 32,182 |

| Subtotal (Fringe Benefits) | 270,954 |

| Subtotal (Personnel) | 528,046 |

| Subtotal (In-kind) | 270,364 |

| GRAND TOTAL (Personnel) | $798,410 |

<table>
<thead>
<tr>
<th>Positions</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
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<tbody>
<tr>
<td>No. of</td>
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<tr>
<th>Fringe Benefits</th>
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<tr>
<th>F.T.C.A.</th>
<th>4.65</th>
<th>19,181</th>
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<tbody>
<tr>
<td>N.Y.S. Disability</td>
<td>750</td>
<td>2,875</td>
</tr>
<tr>
<td>Worker's Compensation</td>
<td>1,500</td>
<td>5,600</td>
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<tr>
<td>Employee Benefits and Federal Taxes</td>
<td>725</td>
<td>2,690</td>
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<tr>
<td>Blue Cross and Blue Shield (11 employees @ $17.00/month)</td>
<td>1,290</td>
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<table>
<thead>
<tr>
<th>Category 2 - Personnel</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
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<table>
<thead>
<tr>
<th>Fringe Benefits</th>
</tr>
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<table>
<thead>
<tr>
<th>Police (3 centers)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gasoline for leased station wagon</td>
</tr>
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<table>
<thead>
<tr>
<th>Category 3</th>
<th>Consumable Supplies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office supplies (55)</td>
<td>$875/year</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Category 4</th>
<th>Cost of Rent</th>
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<tbody>
<tr>
<td>5 centers approximately 7,500 sq. ft.</td>
<td>52,875</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Category 5</th>
<th>General Supplies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Books and learning materials for the poor</td>
<td>225/center</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category 6</th>
<th>Educational Materials and Supplies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Books and learning materials for the staff</td>
<td>500/center</td>
</tr>
</tbody>
</table>

| TOTAL | $8,435,000 |

<table>
<thead>
<tr>
<th>Category 7</th>
<th>Rental, Lease and Purchase of Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank</td>
<td>3 @ $500/center</td>
</tr>
<tr>
<td>Stores</td>
<td>3 @ $500, 2 @ $600</td>
</tr>
<tr>
<td>Office supplies</td>
<td>10 @ $40, 2 @ $50</td>
</tr>
<tr>
<td>Office equipment</td>
<td>2 @ $75, 1 @ $100</td>
</tr>
<tr>
<td>Office furniture</td>
<td>1 @ $225, 1 @ $300, 1 @ $400</td>
</tr>
<tr>
<td>Office supplies</td>
<td>1 @ $1,500, 1 @ $1,000</td>
</tr>
</tbody>
</table>

| TOTAL | $8,435,000 |
If you'd like a little help with your Christmas shopping, here's a lot.

M14. This palm-size super 8 movie camera loads instantly and has a CD electric eye that sets exposure automatically. It needs no setting and no winding. Kodak Instamatic M14 movie camera, less than $50. In an outfit with Kodachrome film and batteries, less than $65.

M12. This is our lowest-priced super 8 movie camera, but you'd never know it from the good, sharp, bright movies it takes. It loads instantly and never needs winding. It's palm-size, so it's easy to carry. Kodak Instamatic M12 movie camera, less than $30. In an outfit with Kodachrome film and batteries, less than $35.

124. This budget model loads instantly and takes all three kinds of pictures—color snapshots, color slides or black-and-white snaps. There's nothing to set so there's nothing to forget. A wonderful gift camera. In a complete outfit with flashcube, batteries, wrist strap and Kodak film for color prints, the Kodak Instamatic 124 camera is less than $20.

134. Our lowest-priced model with an electric eye that automatically controls exposure for bright, clear pictures under a variety of light conditions. In a complete outfit like the 124, the Kodak Instamatic 134 camera is less than $28.

Kodak Instamatic® color outfits. From less than $20.