TO WHOM IT MAY CONCERN

It is the desire of the members, of the Board of Directors and its Chairman, Howard W. Coles, of the Virginia Wilson Interracial Information & Helping Hand Center, Inc., that the affairs of the Center continue along cooperative and peaceful lines, without hindrance, obstruction or interference, in the performance of its natural functions as described in the context of the project contract. The family crisis intervention program which was written by Howard W. Coles.

The contract was entered into and signed on May 24, 1972, by the following principals: Howard W. Coles, Chairman of the Board of the VWIIHHC, Inc.; Mr. Kermit E. Hall, City Manager (City of Rochester) via HUD, Model Cities and City Council. The amount of the contract was $40,672.00. The financial records of the project show receipt of the initial advance of $4,519.00 on June 2, 1972.

Shortly after this period of time the following persons began to appear at the Model Cities Offices, local banks closing current accounts, and at the Center creating various disturbances, arranging meetings, opening new bank accounts, signing checks, appointing officers of the corporation at will, etc. demanding monies from federal funds on deposit. The following matters are now under investigation in a "quiet" way having in mind the good of the Center.

This notice is directed in a public way, to the following persons: Mr. Eli Diamond (who is a member of the Corporation); Mrs. Florence Carpenter (not a member of the Corporation); Dr. John Hurtly (not a member of corporation — having been dismissed as Treasurer, by former Chairman Mr. Joe Jones), and lastly Mrs. Esther Washington. The Treasurer and Secretary have been appointive offices.

In conclusion the aforesaid matters will be brought out into the open within the board meetings of the VWIIHHC, Inc., in the very near future.

Mrs. Mildred Johnson, was the founder of the Center and now serves as Counselor to the Family Crisis Intervention Project and the Center proper. Mrs. Johnson is responsible to the Board of Directors and its chairman and reports to the Chairman on a weekly basis. All personnel will continue to serve: however the day to day operations of the Center must conform to the various rules of the contract.

SIGNED: Howard W. Coles, Chairman; Rev. Lenzy Reason, Treasurer; Bishop Patsy Carpenter, Theophilus E. Tyson.
121st Anniversary Douglass Paper

THE FREDERICK DOUGLASS VOICE

“RIGHT is of no sex, truth is of no color - GOD
is the father of us all and all we are brethren”

Frederick Douglass

Friday, Dec. 15 thru Tuesday, Dec. 19, 1972

HELD OVER!! YOU ASK FOR IT!!

• ROCHESTER’S FAVORITE LITTLE CAR

1973 SAAB
IMMEDIATE DELIVERY!

WITH FRONT WHEEL DRIVE

GET SPECIAL INTRODUCTORY

PRICE!!!

RALPH PONTIAC & IMPORTS
685 W. MAIN ST. • 235-3635

HILLSIDE CHILDREN’S CENTER—
135 YEARS OF SERVICE TO
CHILDREN AND THEIR FAMILIES

Residential, Group Home, Foster Family, Day Care and After Care services for dependent-neglected, Emotionally Disturbed and Socially Maladjusted children and youth.

By James W. Cotter
Executive Director
Hillside Children’s Center, 135 Monroe Avenue, has opened its first group home for teenage girls on Arnett Boulevard.

The home was made possible through a $10,000 gift from the Junior League of Rochester which helped pay for the down payment and furnishings.

Junior League volunteers helped to repaint and redecorate the house and plan to work with the girls on a one-to-one basis.

Up to nine girls ranging from 13 to 16 years old will be housed in the facility along with a married couple and a big sister. The first girls moved in Monday.

Group home care is designed to help those young people who no longer need the intensive care of Hillside’s residential program on Monroe Avenue and would not benefit much at that point in their lives from living with a family — either their own or a foster family.

Besides foster family, group home and residential care, Hillside provides educational services and child-parent counseling for children with social and emotional problems.

“The group home provides young people with real community living,” said Jim Ahearn, who is in charge of Hillside’s group home program. “It gives the kids a chance to try more independent living.”

“We feel very committed to the concept of getting the girls into the community they should be in,” said Janet Heisel, chairman of the Junior League’s Hillside group home project.

Hillside had hoped to open the home last summer, but plans were delayed because of opposition from a group of residents in the area who were concerned about possible increased noise and traffic.

“Although there were a lot of people opposed to us,” said Ahearn, “there was a lot of encouragement.” “We had the support of the 19th Ward Community Association.”

The Arnett Boulevard residence is the fourth group home operated by Hillside. The first home was opened in November, 1971. A fifth home, the second one for girls, is planned for March, 1973.

Hillside is an accredited member of the Child Welfare League of America and a member of New York State Association of Child Caring Agencies and the Community Chest and Citizens Planning Council of Rochester and Monroe County.

Give the best of America.
ROCHESTER, N.Y. — Larry Hill, (left) formerly of Memphis, Tenn., began his career at Eastman Kodak Company about a year ago, and since then he has had several traineeship assignments in the company’s maintenance division. He is currently assigned staff functions in the company’s maintenance division. He is currently assigned staff functions relative to manpower forecasting and employee suggestions, setting up skill profiles of the division’s skilled trades people, and writing specifications for the procurement of equipment.

With a B.S. degree in building construction from Tennessee State University, Larry finds his academic background helpful since his permanent assignment is related to maintenance and building construction. What does he find most interesting about his job? “Working with people,” says Larry. “It gives me an opportunity to look at myself when I talk with people and review their problems. This gives me motivation because I have helped them with their problems.”

Larry is shown discussing a construction project with Robert Fowler, (right) a fellow co-worker.
EDITORIAL:
The Black Church
By: Theophilus E. Tyson
June 1970

Long before there was a college degree in the race, there were great black preachers, great black saints and great black churches. The man systematically killed our language, our culture, tried to kill our soul, to blot us out — but somewhere along the line he gave us Christianity and gave it to us to ensnare us. But it freed us — because we understood things about it and we made it work for us in ways that it never worked for him. Christianity is a very revolutionary movement pointing to the sinfulness of the social order.

We can't expect much from whites who would rather see this nation destroyed than give up white racism. The white church is the worst institution in America today, with more hypocrisy per square inch than any other.

Christians have always agitated for change. Christ did. The black man sees Jesus identified with the poor and suffering. After all, He was something of a ghetto leader. He was a trouble maker, seeking always to make man strive for higher ideals. We need the church to be a spiritual organism where the spirit of God goes out into the broader community to reorder, restructure, revitalize and revolutionize this community. That's what the gospel is all about.

The civil rights struggle is disruptive of national unity. It was supposed to be a struggle for first-class citizenship, not for getting Whitey. Those who want their rights are being sold another bill of goods. There are those who believe their mission is to destroy America. They took from the civil rights struggle the religious faith that went with it.

We must learn how to organize our capital, harness our earnings and then set them to work for us. Christianity permits protests against unjust laws, but not rebellion against civil order. No matter how non-violent, civil disobedience lays the groundwork for civil hatred and the desire to destroy.

The black man must see his church as a redeeming agent in a racist society, understanding, in a manner and depth that the white man doesn't, that worship is a lie if justice is not done. Religion is justice. Do unto others as we would have others do unto us. This explains why we have religion and must continue to press for justice.

Because black churches are still the only institutions in the black community completely controlled by black people they will continue to have influence, however much the young may feel that they no longer speak to the black world's needs.
N.Y. State Troopers Recruitment at Model Cities

Phone or Visit The Model Cities Office
221 Joseph Avenue
232-1150

You will be interviewed by:
Sgt. W.E. Hellenschmidt or Trp. L.P. Stevenson.

Next examination will be held March of 1973 throughout the State of New York. There will be an exam given locally at that date.

Being a trooper is more than just a job. It's a profession that offers the opportunity for a satisfying life of service.

Personnel work in two units, the uniformed branch and the Bureau of Criminal Investigation, whose members investigate serious crimes. Uniforms and all equipment are provided.

The first step toward becoming a trooper is to file an application for a written test. Other preliminary hurdles include physical and oral examination and a background investigation.

If you measure up, you'll start at a salary of $9,365, with increments bringing trooper pay to a maximum of $12,904. After four years, you may compete for a sergeancy, a rank with a pay range to $15,033. Higher ranks carry comparably higher salaries.

If you measure up, you'll start at a salary of $9,365, with increments bringing trooper pay to a maximum of $12,904. After four years, you may compete for a sergeancy, a rank with a pay range to $15,033. Higher ranks carry comparably higher salaries.

You'll work a 40-hour week, receive generous vacation and sick leave time, and a death benefit triple annual pay. Below the rank of lieutenant, provision is made to compensate for overtime work. A noncontributory pension plan permits retirement at half-pay after 20 years, escalating to two-thirds pay after 30 years. And when you decide to retire, you'll leave with the satisfaction of having contributed in an important way to the well-being, peace and security of your fellow citizens.

The New York State troopers are sincere in their effort to recruit more members of the black and Hispanic community. At the present time, of a force of better than 3,000 men, there are only 10 black troopers and 3 Hispanic members. The disparity must be corrected and through your cooperation, it can be done.

As proof of their sincerity, the examination to be given in March of 1973 is presently being rewritten. Previous examination has been culturally biased towards the white, Anglo-Saxon Protestant. The present rewritten test will have the cultural bias removed thereby giving candidates from all ethnic groups an equal chance.

Sears
Sale...3 Days Only

Fiber Glass
Belted Snow Tires

Two fiber glass belts beneath the tread reduce squirm and wiggle...help give you road grip and long mileage. Two plies of rayon cord for strength and smooth riding comfort. Deep-biting tread laps help give outstanding traction in mud and snow. Buy now, save 20% during this sale! Snow Guard "78" B78-13 Tubeless Blackwall

<table>
<thead>
<tr>
<th>Diameter</th>
<th>Snow Guard &quot;78&quot;</th>
<th>Tread Design</th>
<th>Regular Price</th>
<th>Sale Price</th>
<th>F.E.T.</th>
<th>Total Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.50-13</td>
<td>$28.00</td>
<td>Tubeless Blackwall Tire</td>
<td>$22.44</td>
<td>$1.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.95-14</td>
<td>$29.70</td>
<td>$23.76</td>
<td>$2.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.50-14</td>
<td>$31.96</td>
<td>$25.56</td>
<td>$2.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.75-14</td>
<td>$33.76</td>
<td>$27.02</td>
<td>$2.92</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.25-14</td>
<td>$36.93</td>
<td>$29.54</td>
<td>$2.69</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.45-15</td>
<td>$41.92</td>
<td>$33.83</td>
<td>$3.67</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Whitewalls and other sizes available at same savings.
Merry Christmas...

VALUE PRICED HOLIDAY FOODS FROM STAR

TO ENABLE OUR EMPLOYEES TO SPEND THE HOLIDAYS WITH THEIR FAMILIES...
ALL STAR MARKETS WILL BE CLOSED CHRISTMAS DAY (MONDAY DEC. 26th)
ALL STARS WILL BE OPEN UNTIL 6 P.M. SUNDAY REOPEN TUESDAY USUAL HOURS!

CLIP COUPONS BELOW
SAVE $1.93

SUGARDALE WHOLE or HALF BONELESS HAMS

Fully Cooked! SPECIALLY OAS WHOLE, 15% SUGAR-CURED HAM ROASTED WITH BONE & BLOODS FAT REMOVED FOR EASY EATING!

36 to 45 CT. TRADEWINDS PLUMP'N EMBASTED ABTS SKEEDED & DEVEINED

SPECIAL OCCASION HAM WITH BONE & EXCESS FAT REMOVED FOR ROASTING

DEC. 24th

SAV£ 99c

CALIFORNIA EATING NAVEL ORANGES

LARGE AVG. 2F

Louisiana Yams

RED DELICIOUS APPLES
CAPE COD CRANBERRIES

LARGE CELERY 29c

RED EMPEROR GRAPES

ONCE

320 TOP VALUE STAMPS

(IN ADDITION TO REGULAR STAMPS GIVEN)

TOP VALUE STAMPS

TOP VALUE STAMPS

TOP VALUE STAMPS

TOP VALUE STAMPS

TOP VALUE STAMPS

TOP VALUE STAMPS
from the Quality Leader...
PLUS TOP VALUE STAMPS YOUR SHOPPING BONUS...

FROZEN FOODS

GREEN BEANS PEAS OR CORN
49¢     5 for $1
COOKED SQUASH
WHITE & WILD RICE
MELON BALLS
PUMPKIN AND PIEletal
ORANGE JUICE
MEAT PIES

STAR DAIRY SPECIALS!

PILLSBURY COOKIE DOUGH
FRESH EGG NOG
HOLIDAY PARTY NOG
TOMATO SOUP
GAYLA MIXERS
CALIFORNIA CHEESE CAKE

SAVE 12¢

BROWN & SERVE ROLLS
BAKE & SERVE ROLL
STUFFING BREAD
PUMPKIN PIES
30 EXTRA STAMPS
WITH PURCHASE OF ANY
FRUIT CAKE OR
PFEFFERHUSENNE

CHRISTMAS Candy!

FAMILY JAM... 8¢
CHRISTMAS STOCKINGS 39¢
CANDY CANES 29¢
CHRISTMAS CRACK 29¢
ALL HARD MIX 35¢
CHRISTMAS KISSES 79¢

SPRUCE UP YOUR
HOLIDAY TABLE
WITH FRESH CUT
FLOWERS
FROM ONE OF FIVE
FLOWER SHOPS IN
STAR MARKETS AT...
PITTSFORD PLAZA
WEBSTER PLAZA
RIDGE-HUDSON

HEALTH & BEAUTY AIDS

OLD SPICE
REGULAR 1 oz. Lotion
AFTER SHAVE
5¢

HAIR CONDITIONER

AMERICAN SPROUTS
SPRouted
30¢

THREE DIAMOND OR
FOOD CLUB WHITEMEDINA
CHOCOLATE HERSEHY
SYRUP
49¢

SWEET POTATOES
TAYLOR'S YAMS
BLUE BOY CABBAGE
ALUMINUM FOIL

CREAMERY BUTTER
HEAVY CREAM
Dear Mr. Coles:

This letter is follow-up to the August 22, 1972, notification that the City of Rochester was withholding all payments under a May 24, 1972 agreement by and between the City and the Virginia Wilson Interracial Information and Helping Hand Center, Inc. Since August 22nd the City of Rochester has requested, received, and reviewed various materials pertinent to the serious question that had arisen as to which person or persons constitute the duly elected Board of Directors of the Virginia Wilson Interracial Information and Helping Hand Center Inc.

After thorough review and deliberation of the merits of all materials and assertions it has been determined that Mr. Howard Coles is the legitimate Chairman of the Board of the Virginia Wilson Center.

Therefore, as of Monday, December 11, 1972, project funds under the May 24th Agreement will be released conditionally and the activities included in the scope of services of said agreement can continue as before August 22, 1972. The conditions for release of funds are as follows:

1. The Work program incorporated in the May 24th Agreement must be followed as directed by the Model Cities staff.
2. Current project staff must be retained for the duration of the contract period, unless extreme circumstances demand otherwise; and staff changes will be reviewed by the Model Cities Administrator's office prior to action being taken.
3. All vouchers and monthly reporting packages must be submitted before the 5th of each month.
4. All commitments made by the Model Cities staff to vendors prior to December 8, 1972 will be honored. They are as follows:
   a. Mack-Williamson for consumable supplies and storage cabinet.
   b. Brown's Furniture Store for 100 chairs and 3 tables.
5. After final approval of the Model Cities staff a contractor will be retained to commence office renovation (289 Joseph Avenue) on or about December 10, 1972.

It is anticipated that full cooperation will be given the Model Cities staff in carrying out the above stipulations.

Sincerely yours,
Kermit E. Hill
City Manager

KEH:gm
cce: E. Tennis
J. Swain
RAINEY'S APPLIANCES
Mr. Arnold Rainey, owner of Rainey's Appliances, has been in business a little over 15 years. He started in his home where he maintained a service and repair shop for television. After six years of television service and repair, he opened his first store on Clinton Ave. North, where he also sold TV. The prospect of expanding into the Appliance Business encouraged Mr. Rainey to move to new and larger quarters on Plymouth Ave. Arnold sets up and installs all his own TV sales and maintains a service department for all makes of TV. Mrs. Laura Amiger, Mr. Rainey's sister, is Store Manager, and Mrs. Florence Rainey, his mother, assists in sales. Arnold Rainey is married and lives with his wife, Ruth, and their two children, Laretta, 12 and Anthony, 5 at 11 Catherine Street. Rainey's Appliances is located at 712-714 Plymouth Avenue South.

A Joyous Christmas & A Happy New Year
Amalfi's Super Market
189 Portland Avenue
Free Parking—Free Delivery
232-20061 • Rochester, N.Y. 14605

A MERRY CHRISTMAS AND A HAPPY NEW YEAR to all of our CUSTOMERS & FRIENDS
J.T.VENDERS—24 Hours Service
Cigarettes • Juke Boxes • Newest Machines
185 Baird Street — 467-8405

Cork 'n Bottle LIQUOR STORE
66 CHESTNUT ST.
• Discount Prices •

Merry Christmas & Happy New Year
STAR-BRIGHT DRY CLEANERS
1 Hour
Dry Cleaning Service
357 Clarissa St. Phone 454-9638 Rochester, N.Y. 14608
ALL KINDS OF LAUNDRY SERVICE. EXPERT TAILORING

HAPPY HOLIDAYS
Lopez’s Steak House
700-Jefferson Ave. Roch. N.Y. Special

Season's Greetings
Arrow Food Markets
The Friendly Store 312 North Street

Merry Christmas
Cariola’s Liquor Store
140 Central Park, Rochester, New York
454-1377

Merrie Christmas
Morrell’s Liquor Store
810 Brown St., Rochester, N.Y.
436-2210

Daniel B. Jacque
FUNERAL HOME
JOYOUS NOEL
Blessings of the Season!
Tel. 328-4870
54 Clifton St.
Rochester, N.Y. 14608

SPECIAL INTRODUCTORY PRICE FOR CHRISTMAS ONLY
THE NEW L’ORI PERFUME ROLL-ON, 1/4 oz. 4.00
L’ORI BATH PERFUME, 1 oz. 5.00
L’ORI DUSTING POWDER, 7 oz. 5.00

Mocklery's
TV & RECORD SHOP
393-95 HUDSON AVE.
and
581 JOSEPH AVE.
Servicing Color & Black & White T.V.'s
Records Top hits, Blues Jazz and Gospel Sheet Music & Church supplies.

T.V. Radio and Turntable repair

McCurdy's
L’ORI SPRAY COLOGNE

FLORENCE'S
189 Portland Avenue
454-1377 | Special Introductory Price for Christmas Only

something new for the holiday season! Fiori Roberts introduces the new L’Ori fragrance

The new L’Ori is reminiscent of Spring Flowers and fresh green meadows. It is vivid and lasting, but so wonderfully subtle that you wear the perfume — it doesn’t wear you. Come, try the new version... feel ever so feminine... ever so much the woman you are!

THE NEW L'ORI SPRAY COLOGNE, 2 oz. 5.00
THE NEW L’ORI PERFUME ROLL-ON, 1/4 oz. 4.00
L’ORI BATH PERFUME, 1 oz. 5.00
L’ORI DUSTING POWDER, 7 oz. 5.00

McCordy's
ROCHESTER, NEW YORK
Dear Mr. Coles:

I want to thank you for your telephone call of three weeks ago regarding your concern of Mr. Eli Diamond's activities as related to the Virginia Wilson Center, Inc. As Mr. Diamond was on vacation, we were unable to explore those things that concerned you; and since his return, we have explored your concerns with him, and we feel assured that he is in no way representing the Monroe County Department of Social Services.

We have explored the possibility of those who have made applications and all have done so thru the Department of Social Services in person, and we have checked the possibility of any irregularities in the application process and the final approval for receiving help from the Department. We have found that there are no irregularities in those cases that we tested from the area serviced by the Virginia Wilson Helping Hand-Interracial Center, Inc.

We are reassuring you that at no time does Mr. Diamond represent the Monroe County Department of Social Services in the community; and his activities outside of the 9 to 5 workday are his of a personal nature, but we certainly are concerned as to how he portrays or speaks of this Department. Mr. Diamond has no authority to speak for the Department of Social Services in any capacity, and his responsibility is that of the Statistical section in making formal reports of a statistical nature to the Local, State and Federal governments.

Again many thanks for your call.

Sincerely yours,

James Reed, CSW
Director

Howard W. Coles, Chairman
The Board of the VIRGINIA
WILSON HELPING HAND
INTERRACIAL CENTER INC.

Date: Nov. 6, 1972

Dear Mr. Coles:

I want to thank you for your telephone call of three weeks ago regarding your concern of Mr. Eli Diamond's activities as related to the Virginia Wilson Center, Inc. As Mr. Diamond was on vacation, we were unable to explore those things that concerned you; and since his return, we have explored your concerns with him, and we feel assured that he is in no way representing the Monroe County Department of Social Services.

We have explored the possibility of those who have made applications and all have done so through the Department of Social Services in person, and we have checked the possibility of any irregularities in the application process and the final approval for receiving help from the Department. We have found that there are no irregularities in those cases that we tested from the area serviced by the Virginia Wilson Helping Hand-Interracial Center, Inc.

We are reassuring you that at no time does Mr. Diamond represent the Monroe County Department of Social Services in the community; and his activities outside of the 9 to 5 workday are his of a personal nature, but we certainly are concerned as to how he portrays or speaks of this Department. Mr. Diamond has no authority to speak for the Department of Social Services in any capacity, and his responsibility is that of the Statistical section in making formal reports of a statistical nature to the Local, State and Federal governments.

Again many thanks for your call.

Sincerely yours,

James Reed, CSW
Director

Howard W. Coles, Chairman
The Board of the VIRGINIA
WILSON HELPING HAND
INTERRACIAL CENTER INC.

Date: Nov. 6, 1972

Dear Mr. Coles:

I want to thank you for your telephone call of three weeks ago regarding your concern of Mr. Eli Diamond's activities as related to the Virginia Wilson Center, Inc. As Mr. Diamond was on vacation, we were unable to explore those things that concerned you; and since his return, we have explored your concerns with him, and we feel assured that he is in no way representing the Monroe County Department of Social Services.

We have explored the possibility of those who have made applications and all have done so through the Department of Social Services in person, and we have checked the possibility of any irregularities in the application process and the final approval for receiving help from the Department. We have found that there are no irregularities in those cases that we tested from the area serviced by the Virginia Wilson Helping Hand-Interracial Center, Inc.

We are reassuring you that at no time does Mr. Diamond represent the Monroe County Department of Social Services in the community; and his activities outside of the 9 to 5 workday are his of a personal nature, but we certainly are concerned as to how he portrays or speaks of this Department. Mr. Diamond has no authority to speak for the Department of Social Services in any capacity, and his responsibility is that of the Statistical section in making formal reports of a statistical nature to the Local, State and Federal governments.

Again many thanks for your call.

Sincerely yours,

James Reed, CSW
Director

Letters To The Editor

Howard W. Coles, Chairman
The Board of the VIRGINIA
WILSON HELPING HAND
INTERRACIAL CENTER INC.

Dear Mr. Coles:

I want to thank you for your telephone call of three weeks ago regarding your concern of Mr. Eli Diamond's activities as related to the Virginia Wilson Center, Inc. As Mr. Diamond was on vacation, we were unable to explore those things that concerned you; and since his return, we have explored your concerns with him, and we feel assured that he is in no way representing the Monroe County Department of Social Services.

We have explored the possibility of those who have made applications and all have done so through the Department of Social Services in person, and we have checked the possibility of any irregularities in the application process and the final approval for receiving help from the Department. We have found that there are no irregularities in those cases that we tested from the area serviced by the Virginia Wilson Helping Hand-Interracial Center, Inc.

We are reassuring you that at no time does Mr. Diamond represent the Monroe County Department of Social Services in the community; and his activities outside of the 9 to 5 workday are his of a personal nature, but we certainly are concerned as to how he portrays or speaks of this Department. Mr. Diamond has no authority to speak for the Department of Social Services in any capacity, and his responsibility is that of the Statistical section in making formal reports of a statistical nature to the Local, State and Federal governments.

Again many thanks for your call.

Sincerely yours,

James Reed, CSW
Director

Friday, Dec. 15 thru Tuesday, Dec. 19, 1972

When you give the United Way you give to
Young Men's Christian Association

When holes taste good, we'll put them in our bread.

DIAL 221-8000

for the correct time and temperature anytime, day or night

COURTESY OF SECURITY TRUST COMPANY

CLEARANCE SALE OF TOP QUALITY USED BLACK & WHITE AND COLOR TELEVISIONS

Geneesee
FUNERAL HOMES INC.
SERELL M. GAYTON
Director
596-604 Genesee Street
Rochester, New York 14619
Phone 436-8400
"Service with respect and understanding"

John's FIRST PRIZE MEATS

FRIANKFURTS
\1\11. 8. GOVERNMENT INSPECTED
... put your trust in products from the folks who care

Sohn PACKING CO., INC. ROCHESTER, N.Y.
The Perfect Gift...Always

Right Size
Right Color
Right Style

McFarlin's

Gift Certificates!

By Elizabeth S. Brown

In the past three years, the percentage of probationary teachers at School No. 9, 261 Joseph Ave., has dropped from 65.6% to 11.1%.

Most of the figures aren't that dramatic, but the City School District's latest statistics do show that in almost all elementary schools, the percentage of probationary teachers is less than it was in 1969 — or, to put it another way, there are significantly more experienced teachers in the district today than there were three years ago.

Then, nearly half of all elementary teachers were probationary. This year, the figure is down to 30.7%; in spite of the extension of the probation period (the time until a teacher is eligible for tenure) from three to five years.

The percentage of probationary teachers decreased in 40 of the 46 elementary schools, increased in five (Schools No. 1, 4, 27, 37, and 46), and is the same in one (No. 50). Percentages range from zero in two schools (No. 1 and 46) to 71.4% at No. 36 (Project Follow Through).

Only four schools (Nos. 4, 26, 27, and 37) have more than half their staff on probation, compared with 23 schools in 1969.

Dr. Alice Young, administrative director of elementary schools, said that the school district attempts to scatter beginning teachers throughout all the schools, but that some principals prefer to hire newer teachers.

CITY SCHOOL DISTRICT

Elgin® FM/AM/FM Multiplex Stereo with
8 TRACK STEREO PLAYER
AND STEREO PHONOGRAPH

169.97

- Tape Channel Program Lights
- Automatic/Manual Tape Switching
- 66 Signet Circular Turntable
- Stereo Indicator Light
- Function Selector Switch for:
  - MW, FM, FM Stereo, Phonograph
  - Tape Channel Program Lights
  - Automatic/MANUAL TAPE SWITCHING
  - STEREO HEADPHONE OUTPUT JACK
  - Tape Output Jacks for Recording on an External Tape Recorder
  - Built-in AC Line Cord FM Antenna, Provision for External FM Antenna
  - AC Convenience Outlet
  - Automatic Power Shut-Off for Whole System After Last Record Plays
  - Watching Walnut Garmed Acoustic Suspension Speaker System
  - Headphones, 8-Track Cartridge Tape and Roll-about Stand, Included.

Big N Department Store

Elgin® 8 Track
STEREO TAPE DECK

29.97

Fully automatic cartridge deck
with instant program selection.
Oiled walnut cabinet with black-
out: acrylic front, silver trim.
Model No. RM-4700.

Elgin® 4 Speed
RECORD CHANGER

29.97

Features: 4 speed automatic
changer, ceramic cartridge,
metal tone arm, and automatic shut-

Big N in Greece, Mt. Read-Maiden Lane; Webster, Hard Rd. at Ridge Rd. (Rt. 104), Brighton, Winton Rd. at Brighton-Henrietta Townline Rd.
...and Big N Stores in Batavia, Brockport, Geneva, Honeoye, Newark, Watkins Glen. Open Daily 10 to 10.
Our day has come in exciting fashions in Men's hats. So express yourself in terrific velours for a great change of pace. Now that men have begun to use their heads again, our language will be richer for it.

A. Tan and Black
B. Brown and Green
C. Red and Brown and Blue
D. Russette and Blue

...3. 27.2252.17°390.00
...°21.00
7.00
27.50

Together
Get Your Head

The National