Mary McLeod Bethune Honored

Celebrating its first year mark recently, the Rochester Office of the National Center for Dispute Settlement disclosed that, in addition to solving local disputes, it has saved the City of Rochester $58,000 through the administration of 425 cases referred from City Criminal Court, in its Arbitration as an Alternative Program (A.A.).

Further detailing the Center’s first year record, Director Joseph B. Stulberg, stated that 400 people received training in negotiation, mediation and arbitration skills including Madison High School administrators, teachers, and students; participants in Urban League and Puerto Rican Teenage Leadership Programs; Harvard Law School students; Rochester Junior League members the National Association of Letter Carriers Union; Urban Policy Conference Discussion Leaders; and members of the Center’s Community Dispute Settlement Panel.

Visiting Rochester recently for the Center’s Open House was Alfred E. Cowles, Director of the National Center for Dispute Settlement and Vice-President of the American Arbitration Association. Cowles congratulated the Rochester Center Advisory Board and staff on an “outstanding first year due to their strong community orientation and support, and the skill and diversity of their direct intervention and training services. We, at the National Center and the American Arbitration Association are very proud of your lasting achievements in non-violent conflict resolution,” he said, “and urge the Rochester community to show their appreciation of this very special contribution by increased use of the Center’s services throughout Rochester and Monroe County.”

The case history of the National Center for Dispute Settlement’s involvement in Rochester as a third-party neutral has included the Rochester City School Public Safety Issue in 1971, the Carmen Delgado Case, the Civic Music Association controversy, the Police - FIGHT negotiations, the Tony Shaw - Cardinal Mooney dispute, and the SUNY Brockport student government election. Several current but still developing issues are the focus of present Center concern.

In addition of the Rochester Center Advisory Board, Denis Alleyne, attracts the community’s relevance and sensitivity to the local organization to an active Board “including a cross-section of the community as members and a talented, well-trained 47-member Community Dispute Settlement Panel which likewise represents the rich diversity of the Rochester population.”

The Rochester Office of the National Center for Dispute Settlement receives its funding from the New York State Crime Control Planning Board, the disbursing agent for federal blue-grant Law Enforcement Assistance Administration funds, local corporations, local organizations and foundations.

Showed inspecting the first year record in peaceful community conflict resolution of the Rochester Center for Dispute Settlement are from left: National Center Director, Alfred E. Cowles; Rochester Center Director, Joseph B. Stulberg; and Rochester Associate Directors, Elizabeth E. Schaefer and James T. Ellis. The Center disclosed that it had saved the city $55,000 by administration of arbitration cases referred from Criminal Court, played a third party neutral role in six Ad Hoc conflicts, and trained 400 persons in from throughout the community the skills of Negotiations, Mediation and Arbitration.

ROCHESTER DISPUTE CENTER SOLVES CONFLICT AND SAVES TAX MONEY
121st Anniversary Douglass Paper

THE FREDERICK DOUGLASS VOICE

"RIGHT is of no sex, truth is of no color - GOD
the father of us all and all we are brethren"

Frederick Douglass

Wednesday
August 28, 1974

National Guard News

Community Relations Detachment
New York Army National Guard
145 Culver Rd., Rochester, N.Y. 14620

Subject: Proposed Tour and Briefing of NYARNG Support Facilities
Located at 1500 East Henrietta Road, Rochester, New "York, Commander"

Community Relations Detachment
NYARNG
601 Park Avenue
New York, N.Y. 10021

I wish to propose a tour of the New York National Guard facilities located at 1500 East Henrietta Road, Rochester, New York by greater Rochester area minority group leaders during the last week of August, 1974.

2. Request that BG HIGGINS, COL. LANSON, COL. McCLURE, LTC. BELL, and LTC. OVCE be present to brief them on the mission, organization and operation of the facilities and current personnel policies, both military and technical.

3. Request that both MAJ. PEARSON, Superintendent, Combined Support Maintenance Shop "U", and Mr. Judwick, Supervisor and Officer in Charge and Control, Rochester Warehouse be aware of this proposal and have their full cooperation and support.

Kenneth A. Derschug
Major, NYARNG

Superintendent, Combined Support Maintenance Shop "U"

Responsibility for ensuring the guidelines are followed and for monitoring progress will be that of the Office of Counsel, which reports directly to the Superintendent of Schools. Copies of the new Board policies and guidelines are being sent to community organizations for their information and comment. Interested persons may study the document at the Office of Counsel, Personnel Office, or Board Office, all at 13 S. Fitzhugh St.

Rochester Jobs, Incorporated
FOR JOB INFORMATION AND EMPLOYMENT OPPORTUNITIES, PLEASE CONTACT THE FOLLOWING AGENCIES:

AGENCIES
Action for a Better Community, Inc.
NSIC #1
NSIC #2
Baden Street Settlement, Inc.
Charles House
Commonwealth of Puerto Rico
Community Relations Office
Div. of Vocational Rehabilitation
Family Court
FIGHT, Inc.
FIGHT'S Job Training Program
Genesee Settlement House
Human Relations Commission
Lewis Street Settlement
Mansower Training Center (NYSE)
Montgomery Neighborhood Center
New York State Employment Service
Farm & Casual Office
Industrial Office
Personal Service
Professional, Commercial & Sales
Concentrated Employment Program
Rochester Action for Welfare Rights
Southeast Area Coalition
Southern Christian Leadership Conference
Urban League of Rochester
VA Wilson Negro Information Center
NYMA Outreach Extension
Ibero-American Action League

ADRESSES
42 South Washington St.
609 Clinton Ave. N.
223 Union St. North
152 Baden Street
445 Jay Street
39 State Street
843 Clinton Ave. N.
242 Andrews St.
Civic Center Plaza
86 Prospect Street
377 Exchange Street
P.O. Box 3033
10 Oak Street
39 Main Street W
57 Lewis Street
242 W. Main Street
10 Cady Street
257 Clinton Ave. N.
185 West Main St.
185 West Main St.
600 Midtown Tower
242 Andrews St.
132 Merritt Ave.
282 Ormond Street
810 Clinton Ave. S.
843 Hudson Ave.
80 West Main St.
207 Joseph Ave.
904 W. Main Street
583 Hudson Ave.
938 Clifford Ave.

TELEPHONE NUMBERS
325-7888
325-2500
325-1773
328-4910
328-5453
454-2280
454-4000
325-5980
454-7200
436-9880
546-6076
546-6076
288-1830
454-7200
546-3230
325-6934
436-3090
546-8030
546-1770
546-1770
232-3480
546-3400
325-3750
271-1464
464-4440
325-6530
454-4115
236-3930
546-1880
544-8022
UNITED STATES POST OFFICE EXAMINATION

UNITED STATES POST OFFICE
Rochester, New York 14603


The Opportunity
Applications are now being accepted, and examinations will be given to establish a register of eligibles from which future Automotive Mechanic vacancies in this Post Office will be filled. All interested persons who meet the requirements described in this announcement are urged to apply.

Qualification Requirements
Applicants must show in their total background of experience and education the following in sufficient degree to insure adequate performance on the job:

A. Knowledge of automotive equipment
B. Reading and understanding manuals and technical reference materials
C. Ability to work without immediate supervision
D. Preventive maintenance on mechanical equipment
E. Troubleshooting (Electrical)
F. Assembly, disassembly, and reassembly of mechanical equipment
G. Using hand and power tools
H. Troubleshooting (Mechanical)
I. Knowledge and use of measuring instruments
J. Ability to work without immediate supervision
K. Reading and understanding manuals and technical reference materials
L. Preventive maintenance on mechanical equipment
M. Troubleshooting (Electrical)
N. Assembly, disassembly, and reassembly of mechanical equipment
O. Using hand and power tools
P. Troubleshooting (Mechanical)
Q. Knowledge and use of measuring instruments
R. Reading and understanding manuals and technical reference materials
S. Preventive maintenance on mechanical equipment

After he is hired, the applicant must be able to obtain the appropriate type of Government operator's permit.

A valid driver's license from the State in which this Post Office is located must be presented at the time of appointment. Persons who do not have the license will not be appointed, but their names will be restored to the register. They may not again be considered for this position until they have obtained the required driver's license.

Age Requirement
Applicants must have reached their eighteenth birthday on the date of filing application. This age limit does not apply to persons enlisting in the Armed Forces of the United States.

(Continued on Page 5)
Listen To The Bards And Their Songs Of Inspiration

What You Do Unto One You Do Unto God:

Have you ever seen a bird gliding through the clouds singing such sweet sounds... then turned around a moment later and seen it falling on its back...

Have you ever seen a fish jumping up and down into the water so gracefully and beautifully... then turned around a moment later, just a moment later, and seen it dying of a disease?

Have you ever looked out of your window and seen a child playing so tidily and quietly... then turned around a moment later and seen it coughing from inside from the polluted air it breathes?

Have you really looked out your window or seen it face to face...

Have you ever seen race fighting against race....

There is hope for the world today if people would look out their windows and see the bird falling on its back, and the fish dying of mercury, and the trees dying of diseases, and children coughing from inside from the polluted air they breathe, and race fighting against race...

So you say you want to help...

You can start by asking God to give you the strength to help stop human anger, so that you can look out your window and see the bird falling through the clouds singing such sweet songs and the fish jumping up and down into the water so gracefully and beautifully. And see the trees bloom such beautiful green leaves even greater than before, and the children outside your window so peacefully and quietly. And see the races helping each other instead of fighting each other.

Because what you do unto one you do unto God. And He's judging us for Judgement Day.

BUT...

God is Supreme in Love and Power...
Volunteer activities will be available. The menu to be offered and some of the services which will be made available will be planned by older persons themselves.

WHAT IS THE COST?

The amount you pay for the meal is entirely up to you. You will have an opportunity to contribute or donate something to defray the cost of the meal, but the suggested contribution will not be more than 75 cents. You will be asked to contribute whatever you can afford. Contributions will be handled in absolute confidentiality, and no one will be able to determine the amount you contribute. If you feel that you cannot afford to pay for the meal, you may elect to receive the meal free, and again, no one will know except yourself. If you choose to contribute toward the cost of the meal, your contribution will be used to expand and enrich the program. In other words, the money received from older persons like yourself will be used to serve more meals at the center, or to provide more services, or to serve even more areas of the County by opening additional centers.

Cousins nutrition Center for Senior Citizens
AME Zion Church
144 Edinburgh St. 345-4390
11 a.m.—3 p.m.
1 p.m. serving time

(1) The program is for people who are 60 years and older. It offers a hot nutritious meal as well as a variety of supportive services and programs including: Recreation (Continued from Page 3) Physical Requirements

Applicants must be physically able to perform the duties described elsewhere in this announcement. Applicants must have vision which tests at least 20/30 (Snellen) in one eye or 20/20 (Snellen) in the other eye, with or without glasses, and must be able to read without strain printed material the size of typewritten characters, plates permitted. Hearing must be at least 15 20 with or without a hearing aid. In most cases an amputation of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated for by use of satisfactory prosthesis. Applicants must possess emotional and mental stability. Any physical condition which would cause the applicant to be a hazard to himself or to others will be disqualifying for appointment.

Salary

Automotive Mechanic: Starting salary is $90.75 per hour.

Consideration

To fill these positions, applications will be made of the highest eligibles on the register who are available.

How To Apply

Submit U.S. Postal Service Application for Employment (Form 5401) and Suplemental Experience Statement (PS Form 5401) to the Postmaster of this Post Office, or at Window 20, GPPO.

The U.S. Postal Service Application for Employment and Suplemental Experience Statement forms are available at this Post Office, at Window 20, Main Post Office.

Eligibility

Eligibility from this examination will be limited to one year, unless after 10 months you request to have your eligibility extended for an additional year. This request must be sent to the Post Office holding your eligibility at that time. Maximum eligibility is two years.

Nutrition and Health Counseling

Information and Referral

Educational Programs

Personal Counseling

(1) The issues to be offered and some of the services which will be offered will be planned by older persons themselves. (2) The cost of the meal is entirely up to you. There is no set charge for the meal but you will have an opportunity to make a contribution of up to 75 cents per meal. Whether you contribute or not is up to you. All contributions will be handled in strict confidence.

For More Information - Call or Stop by
Sponsored by:

Action for a Better Community
144 Plymouth Ave. S.
245-5156

Operated under Contract #72437
from the N.Y. State Office on Aging

ZELDA MIERS
Program Coordinator

SSI

Supplemental Security Income

Monthly Cash Payments

For the Aged, Blind, and Disabled

Do you have limited income?

Do you have limited resources?

Are you 65 or older or blind or disabled?

Do you have limited income?

Do you have limited resources?

Are you 65 or older or blind or disabled?

Can you be employed and still qualify for SSDI payments?

You can be employed and still qualify for SSDI payments.

You can receive social security benefits and still qualify for SSDI payments. You can be employed and still qualify for SSDI payments.

When Should You Apply?

Right away!

Where should you apply?

Social Security Administration

200 State Street - Room 541
(It's on the 9th floor of the New Federal Building - next door to the Flagship Hotel)

What should you take with you?

Call - 315-454-2800

 Closure Date for Application

Applications must be submitted before UNTIL FURTHER NOTICE.

Month Day Year

Shop Your Nearest Big N Store in Bright on, Webster, Gates, and Brockport

Fall Fashions

Quality

Savings

Shop Your Nearest Big N Store in Bright on, Webster, Gates, and Brockport

When holes taste good, we'll put them in our bread.
Kodak reports to the community

Every week Linda Lovely helps publicize countless Kodak people. Now it's her turn to go on record.

"I'm prejudiced. I think this is one of the few writing jobs where you can be a generalist. One day you interview Kodak's president, Walter Falbo, the next a radiologist. Then you're off to Colorado to cover operations there. You get to know people from all over Kodak."

An Iowa native who majored in journalism at Northwestern, Ms. Lovely began her career in Chicago as a travel magazine writer. After a short stint in advertising, she landed a Kodakey job in 1970. Last February she was promoted to managing editor.

At Kodakey, a weekly publication with a circulation of 68,500 for Kodak employees and retirees, Ms. Lovely, along with editor-in-chief Ron Wiley, supervises a staff of nine, including two photographers and four other writers.

"It's important not to trap the writers in one particular beat, but to assign them fresh challenges."

Kodakey's managing editor grants her first interview.

We care about his survival.

Our interest in society often leads us down unusual paths, because we've found that living in harmony with our neighbors and our environment has long-range benefits. Not just for us as a corporation, but for individuals who share this planet with billions of others.

It's not simply the plight of one felion that concerns us. Since the middle of the 17th century, 200 species of birds, mammals, and reptiles have lost the fight for survival. Today, over 700 species are threatened with extinction. And each year, another one vanishes forever.

Recently, Kodak and the Zoological Society of San Diego cooperated to produce a 15-minute motion picture to help call public attention to the condition of endangered animals. "We Called Them Brother" is being shown by schools, libraries, civic organizations, and other groups. Narrated by actor James Stewart, the film recounts the animals' struggle for life, and shows the "islands of survival" created in zoological gardens, wildlife parks, game reserves, and national parks around the world.

If your group would like to borrow a 16mm optical sound print free of charge, please write Department 396, Audiovisual Library, Eastman Kodak Company, Rochester, N.Y. 14650.

We're very pleased to offer this film for a very good cause.

What about Kodakey's purpose?

"People spend 40 or more hours a week on the job—that's a big chunk of their lives. So what happens here is important to them. Kodakey covers the news in a way that relates a person's work to the total company effort. We show how Kodak people depend upon each other to do their jobs and how customers depend upon our products. We also keep people up to date on company benefits and opportunities."

And looking ahead...

"Well, we've outgrown the yearbook approach. When you cram an article with names, titles, and faces the size of postage stamps, nobody pays much attention. So we're focusing on more interesting story angles—not just saying who, but what and why. I'd like to see more decision of use, too. And more humor."

How does she feel about being interviewed?

"Feel the truth," she laughed, "I'd rather ask the questions."

The real winners of the Kodak Celebrity Golf Classic won't even tee off.

Mentally handicapped kids. Physically handicapped kids. All kinds of kids with all kinds of problems. They're the ones who really come out ahead. Because the money raised on September 28 will go to local children's charities.

Although this is only the second year of the Classic, the Rochester Press-Radio Club has been conducting money-raising events for the past quarter century. According to Jack Pahio, Club president and WBBF-Radio personality, "Last year we decided to hold the Kodak Celebrity Golf Classic on a one-shot basis to see if it could result in some funds being donated to local children's charities. We were so encouraged by this that we were able to provide some funds being donated to local children's charities. We were able to provide some funds being donated to local children's charities."

The format remains the same. Fivesomes comprised of five local amateurs, each from a different organization, will play for a team prize. The format remains the same. Fivesomes comprised of five local amateurs, each from a different organization, will play for a team prize.

The Press-Radio Club expects 36 celebrity-a WNYPGA member, and three Press-Radio and Rochester-area Rotary Club members, civic organizations such as the Lions Club, Rochester-area rotary clubs, and Kodak employee recreation clubs.

See you in the gallery.

Schooldays are here—Shop at Sibley's.
Fred Weaver—Great-Grandson of Frederick Douglass

Fred Weaver, Great-Grandson of Frederick Douglass.
Fredemes S. Weaver, was elected to the Board of Directors of the Catholic Big Brothers of New York, N.Y., at its annual meeting held May 30th at the New York Athletic Club.

Fred Weaver, who heads the well-known (PR) firm of Public Relations Enterprises, Inc., based in New York City, served for several years as Recorder of Deeds for the District of Columbia under presidents Roosevelt and Truman. After moving to New York City he was appointed Commissioner of Housing under Mayor Impellitteri.

Expansion
For fifty years the Catholic Big Brothers have given volunteer service to fatherless boys of New York. Growing out of earlier organizations dating from around 1900 the Catholic Big Brothers were organized in 1918 to carry out a threefold stack on delinquency prevention, rescue and cure.

Soon the Big Brothers’ services were expanded to include fuller spiritual and vocational guidance, job placement, emergency housing, free camp care, and medical and dental care.

Challenges
Good example coupled with sincere brotherly interest on the principle of "one man — one boy" is the keynote of the Big Brothers’ work and the clue to their success.

Today the Big Brothers operate under the auspices of Catholic Charities and are affiliated with Big Brothers of America. Their work has met the challenges of depression, war, and the dislocations of modern urban life, each of which added its special burden to the problems of disadvantaged youth.

Pepsi’s got a lot to give
Things are getting better. People are learning to live every day to the fullest. Pepsi-Cola belongs in this kind of world. Enjoy it. You’ve got a lot to live.

Brookwood
That’s Seagram’s 7 and 7 Up. The Seven & Seven. Easy to say. Easy to make. Easiest of all to enjoy. Seagram’s 7 Crown. It’s America’s favorite.

School is Opening—Shop at Sibley’s
You’re Someone Special At Star!

We like to greet you and treat you like the V.I.P. you are... and we really work at it—bringing you the top values of the week... conveniences, personal service... and thanking you with a shopping bonus-top value stamps.

*We reserve the right to limit quantities only when necessary.

**Prices in effect Monday August 26th thru Sunday September 1st, 1974**

**SAVE 46¢**
**TEXAS-WHITE-COMBINATION**
**Maplecrest HOTS**
89¢ lb.

**SAVE 40¢**
**GLORY WHITE BREAD**
4 $1. 1 lb. loaves

**SAVE 39¢**
**ALL VARIETIES FROZEN**
**Top Frost POT PIES**
5 8 oz. pkgs. 99¢

**SAVE 30¢**
**U.S. NO. 1 WASHED**
**Home Grown POTATOES**
69¢ 10 lb. bag

**SAVE 71¢**
**CASE OF 24 - 12 OZ. CANS**
**UTICA CLUB BEER**
3 89¢ case

**SAVE 45¢**
**TOP FROST FROZEN**
**ORANGE JUICE**
6 6 oz. cans $1.

**SAVE 20¢**
**READ’S GERMAN POTATO SALAD**
69¢ 40 oz. can

**SAVE 24¢**
**WHOLE AND CREAM STYLE**
**DEL MONTE CORN**
4 1 lb. 1 oz. cans $1.

**SAVE 49¢**
**40-60-75-100 WATT PACKAGE OF 4**
**SOFT WHITE BULBS**
99¢ pkg.

**SAVE 10¢**
**ELBOWS-SHELLS-RINGS**
**BRAVO MACARONI**
39¢ 1 lb. pkg.

**SAVE 45¢**
**FOOD CLUB DINNER MACARONI & CHEESE**
5 7 1/8 oz. pkgs. $1.

**SAVE 15¢**
**IN TOMATO SAUCE WITH CHEESE**
**FRANCO AMERICAN**
**Spaghetti**
5 15 oz. cans $1.

Save Monday thru Sunday at Star Market!!!