**To the 68th NAACP Annual Convention**

**Commissioner Hooks' Inaugural Address**

you, this great host of loyal and old, black and white and in between. You are the ones who in the long and dreary days and dark seasons and out of season, through freedom rides, mass marches on Washington, assassinations of our most cherished leaders, the NAACP might continue on the path toward the common touch."

"One with God Is A Majority" — F. Douglass

"A new day heralds a new era, of hope and vision for all people, both black and white, poor and rich, illiterate and literate. It is a day to celebrate the achievements of our past, to chart our course for the future. It is a day of reflection and action, to build on the foundations of our nation and our democracy."
FRIDAY'S JOB TRAINING PROGRAM
567 Plymouth S.
546-6076
FOR JOB INFORMATION AND EMPLOYMENT OPPORTUNITIES,
PLEASE CONTACT THE FOLLOWING AGENCIES:

AGENCIES
Action for a Better Community, Inc.
NSIC ....1
NSIC ....2
NSIC ....3
Baden Street Settlement, Inc.
Charles House
Commonwealth of Puerto Rico
Community Relations Office
Div. of Vocational Rehabilitation
Family Court
FIGHT, Inc.
FIGHT'S Job Training Program
Frederick Douglass League
Geneseo Settlement House
Human Relations Commission
Lewis Street Settlement
Manpower Training Center (NYSE)
Montgomery Neighborhood Center
New York State Employment Service
Farm & Casual Office
Industrial Office
Personal Service
Professional, Commercial & Sales
Youth Opportunity Center
Concentrated Employment Program
Rochester Action for Welfare Rights
Southeast Area Coalition
Southern Christian Leadership Conference
Urban League of Rochester
Va. Wilson Negro Information Center
YMCA Youth Service
Ibero-American Action League

Each senate member is being asked to sell (4) tickets.
6. Senate members are able to buy their own tickets or someone else's, and place their own names on them.
7. Money, stubs, or unsold tickets are to be turned in by Oct. 18th.

Dates to Remember:
National tournament applications and bowling fees to be in Dec. 1st.
Senate meeting Oct. 9th at Leisure Lanes at 8 p.m.
Raffle ticket money to be turned in by Oct. 18th. Winning number date is Oct. 21st.

PHOTOGRAPHER-REPORTER
Terry Jay
Diamond Farm & Casual Office
546-6030

When holes taste good, we'll put them in our bread.

Enjoy Pepsi-Cola
Try Pepsi-Cola today!

New businesses to patronize:
Captain Seafood, 42 Jefferson Ave. Cooked fish and shrimp dinners, Raw seafood for sale also.
S & J Flamings Club, 411 Hudson Ave.

PICKUP POINTS FOR NEWSLETTER:
1. Perry's Lanes
2. Reynolds Lanes
3. Leisure Lanes
4. House of Glamour
5. Russell's Grill
6. Janet's Pharmacy

Rochester is of no sex, truth is of no color - GOD
121st Anniversary Douglass Paper
"RIGHT is of no sex, truth is of no color - GOD is the father of us all and all we are brethren"
Frederick Douglass
Dec. 7-14, 1977

FRIDEBURG DNOUGLASS BOWLING SENATE

October and November — 1977
NEWSLETTER:

Pres: John Coley, 546-7858
Vice Pres: John Mills, 325-8988
Sec: Willie Banks, 528-0528
Ass. Sec: Sheron Carpenter, 535-4445
Treas: Herbert Hunt, 535-1496
Tourn. Director: Willie Dyson, 535-1881; work days, 334-9196; work nights, 535-8931
Andy Jackson, 528-4039; work, 534-5518
Jr. Bowling Director: Joe Beanen, 435-8771
Co-direct Jrs.: Fred Holland, 572-9049
Co-direct Bant.: Art Crawford, 636-5613
Exec. Board:
Chairmen: Carl Vessou, 333-1497
Brenda Murphy, 528-7789
Mary White, Sam Bruce
Bucky Bruce
Jr. BOWLING
The boys for our traveling team have been chosen, they are:
Troy James, capt.; Darrell Murphy, Darnell Phelps, Reggie Mills, Chris Slater, Claude Williams.
A schedule of when and where these boys will be bowling is forthcoming, and will be printed in next month's news letter. Let's give them all of our support.
Our jr. leagues are still going on. The jr. bowl at Perry's on West Ave. at 1:00 p.m. Sat. The bantam bowl at Reynolds on Thurston Road at 7:00 p.m. The winners from the raffle held for the jr. bowling league are:
Barbara Beason - bowling shoes, Betty Price - bowling bag, Gail Andrews - bowling ball.
Entertainment Committee Report
The first meeting of the entertainment committee was held Sept. 18th. The following people have volunteered their services: Andy Jackson, Sheron Carpenter, Carl Vessou, Brenda Murphy, John Bruce, Charlotte Bruce, Henry Phelps, Herbert Hunt, Willie Banks, Yve Harris, Rose

The following projects have been planned for the 1977-78 season:
1. Matching (3) digit number on both halves of the ticket.
2. Cost of ticket is $2.00.
3. Prize is $1,000.
4. Winning ticket determined by telephoning the number registered on the winning ticket.
5. Each senate member is being asked to sell (4) tickets.
6. Senate members are able to buy their own tickets or someone else's, and place their own names on them.
7. Money, stubs, or unsold tickets are to be turned in by Oct. 18th.

Dates to Remember:
National tournament applications and bowling fees to be in Dec. 1st.
Senate meeting Oct. 9th at Leisure Lanes at 8 p.m.
Raffle ticket money to be turned in by Oct. 18th. Winning number date is Oct. 21st.

FREDERICK DOUGLASS BOWLING SENATE

When holes taste good, we'll put them in our bread.

FRIDEBURG DNOUGLASS BOWLING SENATE

October and November — 1977
NEWSLETTER:

Pres: John Coley, 546-7858
Vice Pres: John Mills, 325-8988
Sec: Willie Banks, 528-0528
Ass. Sec: Sheron Carpenter, 535-4445
Treas: Herbert Hunt, 535-1496
Tourn. Director: Willie Dyson, 535-1881; work days, 334-9196; work nights, 535-8931
Andy Jackson, 528-4039; work, 534-5518
Jr. Bowling Director: Joe Beanen, 435-8771
Co-direct Jrs.: Fred Holland, 572-9049
Co-direct Bant.: Art Crawford, 636-5613
Exec. Board:
Chairmen: Carl Vessou, 333-1497
Brenda Murphy, 528-7789
Mary White, Sam Bruce
Bucky Bruce
Jr. BOWLING
The boys for our traveling team have been chosen, they are:
Troy James, capt.; Darrell Murphy, Darnell Phelps, Reggie Mills, Chris Slater, Claude Williams.
A schedule of when and where these boys will be bowling is forthcoming, and will be printed in next month's news letter. Let's give them all of our support.
Our jr. leagues are still going on. The jr. bowl at Perry's on West Ave. at 1:00 p.m. Sat. The bantam bowl at Reynolds on Thurston Road at 7:00 p.m. The winners from the raffle held for the jr. bowling league are:
Barbara Beason - bowling shoes, Betty Price - bowling bag, Gail Andrews - bowling ball.
Entertainment Committee Report
The first meeting of the entertainment committee was held Sept. 18th. The following people have volunteered their services: Andy Jackson, Sheron Carpenter, Carl Vessou, Brenda Murphy, John Bruce, Charlotte Bruce, Henry Phelps, Herbert Hunt, Willie Banks, Yve Harris, Rose

The following projects have been planned for the 1977-78 season:
1. Matching (3) digit number on both halves of the ticket.
2. Cost of ticket is $2.00.
3. Prize is $1,000.
4. Winning ticket determined by telephoning the number registered on the winning ticket.
5. Each senate member is being asked to sell (4) tickets.
6. Senate members are able to buy their own tickets or someone else's, and place their own names on them.
7. Money, stubs, or unsold tickets are to be turned in by Oct. 18th.

Dates to Remember:
National tournament applications and bowling fees to be in Dec. 1st.
Senate meeting Oct. 9th at Leisure Lanes at 8 p.m.
Raffle ticket money to be turned in by Oct. 18th. Winning number date is Oct. 21st.
**Seagram's Extra Dry.**
The Perfect Martini Gin.

**Seagram's Gin Red Baron.**

**Red Baron Recipe:**
Pour 1 oz. of Seagram's Gin over ice. Add 3 oz. orange juice, a dash of grenadine, stir and serve with a wedge of lime.

**Suede-Life**
Bring Year Precious Suede & Leather Garments to The Experts
SUEDE & LEATHER CLEANING
WE CAN TAKE CARE
OF ALL YOUR
DYE CLEANING NEEDS.

**Seneca Dyers, Inc.**
1227 MAPLE ST. 328-1736

**Smittey's Birdland**

Specializing In...
Barbeque Ribs, Chicken and Shrimp
422 Geneva Street 464-9937

---

**Black Unemployment Holds FOE**

**Steady, BLS Reports**

**WASHINGTON** — The overall unemployment rate for blacks (13.9 percent) and whites (6.0 per-
cent) exhibited little over-the-
month change in November, the U.S. Labor Department's Bureau of Labor Statistics reported.

Compared with a year earlier, the rate for blacks has shown no improvement, while the rate for
whites has declined by more than a percentage point.

On a seasonal basis, the Bureau reported that employment rose sharply in November but un-
employment was little changed. The November unemployment rate for blacks was 6.9 percent, marking the
eighth straight month that the rate
was within the narrow range of 6.9 and 7.1 percent.

**Total employment** — as measured by the monthly survey
households — rose by 900,000 to 93.3 million in November. Over the
past year, employment has ex-
panded by 3.9 million, and the proportion of the population with
jobs has risen from 63.5 percent to an all-time high of 75.8 percent.

Nonfarm payroll employment —
measured by the monthly survey
or establishments — rose by 310,000 over the month to 83.3 million. Payroll jobs have in-
creased by 3.1 million since November 1976.

The number of unemployed pers-
sons was little changed over the
month. The November level was 6.8 million, seasonally adjusted.

About the same as the levels
recorded since April, however, strong declines prior to April ac-
(Continued on page 6)
Woodrow Wilson was in the White House when Billy Gilbert came to work at Sibley’s

The year was 1920. Model T’s had barely lost their novelty status and trolleys were still sparking and clanking up Main Street. Ukuleles were strummed to tunes with lyrics about moonlight and canoes and radios were a rarity. You could mail a letter for 2¢ and a postcard for a penny. Billy Sunday preached to spell-bound audiences and Billy Gilbert came to Sibley’s.

After 57 years, Billy Gilbert remains the one constant in our life, the patriarch of our family and we’re grateful for his enormous contribution.

And, speaking of contributions, would you believe 3100 years of service? The Sibley people listed on this page - all 25 year folks and still going strong - have collectively put that many years into our company.

And that’s not counting all the others who have worked for five or ten years or more over our 109 years in Upstate New York.

So, with Thanksgiving in the offing, wouldn’t you say we have something to be thankful for?

— JOAN WILKINSON

Writer/Designer/Photographer
they help themselves. And they helped put Jimmy Carter, and helped put Congress, we want them to know that our support is not permanent.

We appreciate the great skills of our educators and teachers and the performances of our musicians and performers. As long as we believe in our democratic process, we do not reject the notion that they are the only blacks worthy of media coverage. After all, if we do not doubt the brilliance of the fastest, hit a ball a hundred miles an hour, we have the world's speed record. We can not be the one's who think that black intellectuals, college professors, lawyers, doctors and average citizens, receive coverage. The media should be told there are well-qualified workers who live in an environment where there is too little for us to say about them. We know more about inflation than some Harvard economists and in this age of austerity, we must be heard. Advice, we will continue our fight - we will continue our struggle if necessary till the bell freezes over and then skate across.

I propose to personally organise and run a membership campaign, with the aid of top national staff so that within the next month or so, in the major cities, we will rewrite our booklet on our history. Our goal is 1 million members by 1972 and 2 million by 1980. I urge you to and boldly ask the major businesses, corporations and foundations to support the NACCP, for after all in helping as they help themselves.

I propose to convene a National Black Leadership Conference to prepare an agenda so that black people, 25 million strong with an $8 billion dollar Gross National Product, can plan to secure their full freedom and to do it in an organized way.

We will get our membership card design right.

We propose to establish new coalitions, stronger coalitions with those who wish to move forward with us as we remove racial and sexual discriminatory practices. It has been rightly stated that if we cannot live together as brothers, we will all surely die together as fools. We cannot exist half class and half second class in this day, even as it could not exist in Lincoln's day half slave and half free.

Our dynamic chairpersons, Margaret Bush Wilson pointed out in her opening address, that we cannot allow our ties with labor, business, political party or whatever to cause us to abandon our commitment to our historical goals.

We propose to have a strong new youth program and to emphasize and make clear to our youth that we want them to participate and want their voices to be heard and then be heard forward.

We propose to expand the annual January meeting in New York City to include Branch Presidents, State Conference leaders and other community chairpersons, etc. that we may address with particularity and specificity the various concerns affecting our organization, and plan practically and co-operatively, methodically, speed up attaining our goals.

Our further message for our friends in Washington: Although blacks, including most members of the NAACP, overwhelmingly voted for President Jimmy Carter, and helped put a great Democratic majority in Congress, we want them to know that we expect it to be permanent and we cannot and will not be seduced as defeat or resignation or giving up, for in this 21st year of the Independence of America, we are like the weary long distance runner before he gains his second wind.

At a certain point in the race his exhausted heart is pounding, eyes glazed, flexing muscular strained. His nerve endings demand that he stop, his tired body tells him to give up the race and take his peace. But the sixth sense in his body convinces him that he can make it a little further - just a little farther I urge you tonight, don't stop. You will get your second wind and with it, you shall run on until further and not get fatigued. You shall walk and not grow weary, you shall run and not grow faint. We will go on to stand at the highest rung on the ladder of freedom. We are not saying to white folk come down - but in love, we are saying move over, we are on our way.

We are singing an old tune but with new lyrics. I'm coming, I'm coming and my head isn't bending low - I'm walking hard, I'm talking loud, I'm America's New Black. Joe so my brothers and sisters I am reminded of the statement Churchill made that Churchill made during the darkest days of early World War II, when life hung in the balance and victory over his greatest nation seemed a certainty.

Undaunted, Churchill rallied his nation against the invading Nazi's. He went on radio one night and called on them to give their blood, sweat and tears, he called on them for sacrifice, "I call on you to fight on the beach, in the citadels, streets, from door-to-door and never to surrender." I call on you NAACPers for more than human sacrifice and I am sure that some of you must be getting tired now, like those English citizens.

I propose to and would remind you, as Churchill reminded his battier and weary citizens in the dark days of that war, "If you not, who? If not now, when?"

Minority Youths, Women Trained as Heavy Equipment Operators

West Point, Miss. - Twenty-eight trainees - including 19 blacks and two women - have completed an eight-week entry-level course in heavy equipment operation and will soon begin work on the Tennessee Waterway construction project.

The course was sponsored by Local 924 of the International Union of Operating Engineers under a grant from the U.S. Department of Labor and the Recruitment Training Program (RTP). A second course was scheduled to begin Dec. 12.

Graduation ceremonies for the first 28 trainees, took place here Dec. 1.

All "Ten-Tom" Waterway contracts require that 80 percent of the workers be residents of the counties near the Tennessee River. In order to fulfill that goal, RTP has set up outreach offices in Columbus and Tupelo, Miss.

The course includes classroom instruction in grades and grade stakes, heavy equipment components and maintenance and actual on-site instruction in the operation of haulers, scrapers and end loaders. Trainees are expected to learn additional skills on the job.

Through the cooperation of labor, management and the federal government, it is expected that by 1986 thirty percent of the Ten-Tom workers will be from minority groups.

Labor Department funded projects have already made it possible for RTP to recruit and train more than 21,000 members of minority groups and for the Operating Engineers to help train 5,600 minority workers for jobs as heavy equipment operators.

Tony's Grocery Store
Open 7 A.M. - 2 A.M. 7 Days A Week
235-9665

524 West Main St.
Rochester, N.Y.
THE NATIVITY

And the shepherds returned, glorifying and praising God, and saying, 'This day in the city of David a Saviour is born to you; he is Christ the Lord.' And suddenly there was with the angel a multitude of the heavenly host praising God, and saying, 'Glory to God in the highest, and on earth peace, good will toward men.' And it came to pass, as the angels were gone away from them into heaven, the shepherds said one to another, Let us now go even unto Bethlehem, and see this thing which is come to pass, which the Lord hath made known unto us. And they came with haste, and found Mary, and Joseph, and the babe lying in a manger. And when they had seen it, they made known abroad the saying which was told them of this child. And all they that heard it wondered at those things which were told them by the shepherds. But Mary kept all these things, and pondered them in her heart. And the shepherds returned, glorying and praising God, and telling the things that they had seen and heard thereof.

(Continued from page 3)
This is what Bob Watson says about the fast service at McDonald's® Drive-Thru.

"VA-ROOMmmmmmmm!"

At McDonald's Drive-Thru window you can get our famous food without leaving your car. Our Big Mac™ Quarter Pounder®, golden fries, hot pies, icy Coca-Cola®. We do it all for you. So next time you're in a hurry, drive thru McDonald's. Get a taste of our Varoom-m-m-m-m Service.

VA-ROOM THRU McDonald's Drive-Thru

431 West Main Street
Rochester, New York 14608

Open till 4:00 Am WEEKENDS TOO!