AUSTIN STEWARD MEMORIAL

A group of Rochester citizens has come together to honor Austin Steward, one of the early pioneers of the village of Rochester. Mr. Steward settled in Rochester in 1817, and by 1831 became a successful businessman in our city. He was Rochester’s earliest known black businessman and property owner, contributing to the economic growth of the early village days of Rochester’s earliest human rights advocates. He worked to abolish slavery and its aftermath of social, political and economic inequality.

Austin Steward’s efforts and successes were instrumental in laying the foundation for this city as a place where the concern for human rights took root and flourished. A memorial sculpture will be erected in the Genesee Plaza Holiday Inn, which is the site of Mr. Steward’s first owned property and business in Rochester, New York. Local artists Ellen Swartz and Calvin Hubbard will construct this memorial.

This commemorative effort is being undertaken to honor Austin Steward, Rochester’s first known black property owner and businessman.

JUDI BEVILLE CALVIN HUBBARD ELLEN SWARTZ

AUSTIN STEWARD MEMORIAL ADVISORY COMMITTEE:

A Lovely Lady Passes

Sis. Mary Belle Lucas was born November 1901 to Thornton Lucas and Ellen Scott of Mumford, N.Y. Sis. Lucas had four brothers, Robert, Roy, Raymond, Russell and one sister, Ruth. On May 3, 1922, in Belveda, N.Y. Sis. Mary Belle Scott married Wil- liam Henry Lucas of Culpepper, Virginia. There were ten children from this union: five sons, Robert S., Eugene, Darrel, Franklin and Donald; five daughters, Mrs. Wat- ter (John) Whittier, Mrs. Charles (Hazel) Trutt, Mrs. Moses (Lucy) Gay, Mrs. George (Mary) Ellis, Mrs. Alta Cole, Mr. and Mrs. Lucas worked, struggled and raised their ten children with all the warmth, love and devotion, parents could give. All the children survived, also 32 grandchildren, 24 great- grandchildren, a brother, Russell Scott, a brother-in-law, Samuel Lu- cas, also nieces and nephews.

Sis. Lucas, affectionately was called "Grandma." She was a lady who all her life lived by, with and for others. A lady who was so full of love, she had an overflow to share with anyone who came near her. Her acceptance and willingness to baby-sit her grandchildren and act as a surrogate grandmother: more evidence of the outpouring of love which was the magnetic attri-
Small Minority Conference
Set Here June 7
April 11, 1985
Frederick Douglass Voice

Dear Sir:

I am pleased to inform you that Rochester, New York, has been the location chosen for the New York State Small Minority Business Conference, that will be held on Friday, June 7, 1985. This conference will provide information dealing with Affirmative Action programs, and workshops. Enclosed you will find a registration form, that has been provided for your convenience. I strongly urge you to attend this workshop, which is intended to be a major information sharing conference. I look forward to your attendance.

Sincerely,
LaMarr J. Jackson
Affirmative Action MBE/WBE Coordinator

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**FOR OUTSTANDING SERVICE** — George R. Lewis, right, Vice President and Treasurer, Philip Morris Incorporated, receives the National Business and Professional Award from Donald C. Walker, President of the National Publications Sales Agency (NPSA) and publisher of Dollars & Sense Magazine. As treasurer for the NPSA, Lewis has demonstrated that he ranks 13 on the "Fortune 500" list. Lewis handles the "nurse strings" for Philip Morris Incorporated and its six operating companies: Philip Morris U.S.A.; Philip Morris International; Miller Brewing Company; The Seven Up Company; Philip Morris Industrial and Mission Viejo Realty Group. Presented at the recent NPSA's National Business and Professional Awards Banquet in Chicago, the award is given to those who have reached the highest level of professional achievement and who have made outstanding contributions to their communities.

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**The Black Filmmaker Foundation**

**Black Women in the Media**

On Saturday, April 27th, 1985, The Black Filmmaker Foundation will present a day-long seminar, "Black Women in Media." The seminar will be held in New York University's Schimmel Auditorium, 41 West 4th Street in New York City. The seminar is co-sponsored by New York University's Higher Education Opportunity Program.

The seminar will provide an opportunity to hear personal accounts of the careers of six successful black women in film, television and theater. They will address the pertinent concerns of the day: racism, sexism, competition, institutional demands, survival strategies and a changing social-political climate. And they will define future career goals and strategies based on recent FCC deregulation and a lessening commitment to Affirmative Action.

Featured speakers will include Carol Jenkins, correspondent with WNBC-TV; Gwen Barrett, producer of WNEW-TV's Midday Live Television show; Dr. Brenda Elleman, Media Analyst; Cheryl Hill, Independent Producer and former Assistant Director of the New York City Mayor's Office of Film, Theatre and Broadcasting; and Debra Robinson, Producer/Director of the independent documentary on black women comedienne, "I Be Done Been Was It."

The seminar is designed to facilitate maximum participation and interaction with the seminar registrants. A forty-five minute question and answer period will follow each speaker's presentation.

The object of this seminar is to provide a forum to present and discuss the critical insights of successful black women in the media and to encourage more minorities and women to enter this important field.

The registration fee for the seminar is $25 in advance ($20 for BFF members) and $30 at the door. Proceeds support the work of The Black Filmmaker Foundation.

The Black Filmmaker Foundation (BFF) is the nation's principal black media arts center and largest distributor of black independent film/video. The April seminar is the first of a series of seminars and exhibitions BFF plans for 1985 which are designed to broaden the awareness and participation of blacks in film and television.

**HYDRANT INSPECTION**

Acting Fire Chief John G. Graham today announced the City Fire Department began its annual hydrant inspection and testing program this week. City firefighters are inspecting and performing two-to-three minute tests on all 7,200 hydrants citywide. The two-step process is being conducted daily from 10 a.m. to 12 noon, and 3 p.m. to 5 p.m., Monday through Friday, until the process is completed sometime this summer.

The hydrants have been tested annually since 1975 to assure that they work to maximize capacity during fires and related emergencies.

The tests will not affect general water pressure. However, some neighborhoods may experience temporary periods of water discoloration caused when hydrants are allowed to flow, disturbing rust in the pipes. The discoloration poses no health hazard and should last just a short time, but may have an adverse effect on laun- dry.

The City is equipped with two types of hydrants, the Domestic System serving the neighborhoods and the higher pressure Haly System installed in the downtown area.

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**Police Recruits**

Public Safety Commissioner Paul Bringeawit and Police Chief Dorrath Leach announced today that the City of Rochester Police Department is recruiting candidates for a Police Officer Examination which will be held on July 13, 1985. The final filing date for exam applications is June 15, 1985.

Two groups in particular will be targeted in this recruiting ef- fort: first, minorities and sec- ond, people who are interested in a career change. Under a consent decree, 40% of the people the City hires as police of- ficers must be minorities. In addition, the City has found that people who have worked sev- eral years in another job or in the military often make a very successful transition to police work. The Department representative will attend college career days and are currently staffing a booth in the lobby of the Public Safety Building from 9 a.m. to 5 p.m. on Monday, Wednesdays and Fridays and 9 a.m. to 7 p.m. on Tuesdays and Thursdays. Local residents also can obtain further infor- mation on the next police valu- lation by contacting the Police Recruitment Office at 228-6716.

Interested applicants must meet Civil Service pre- qualifications. Each candidate must hold a high school or equivalency diploma, proving that they are 19 years old by the examination date, having a valid New York State driver's license, being in good physical condition and passing a check for acceptable background qualifications. Successful completion of the test, medical examination, physical agility test, background investigation and psychiatric examination will qual- ify the candidate for an appointment as a police officer with the following benefits:

- Salary: $20,000 to $28,310
- Medical and dental coverage
- Holiday pay; shift adjustment
- Opportunity to earn overtime pay; retirement at half pay af- ter 35 years of service; life in- surance: longevity pay; vaca- tion: up to 25 days per year
Who opened the door for latchkey kids?

You did, through the United Way. Latchkey, a program to ease the fears of youngsters coming home to an empty house, was added to United Way services in 1984, because a need arose. Matching services to the changing needs of our community is the task of a group of dedicated United Way volunteers. They plan, analyze, and evaluate existing programs. Examine current needs. And local trends. Recommend new programs to fill the voids. And direct funds where they will do the most good.

Kodak people are among those serving behind the scenes. They, with many other volunteers, provide the United Way with added leadership and experience... without added cost.

And that's important. It means more of the dollars collected for the United Way go directly to provide for needed service. This year, Kodak's corporate gift is $2.85 million. And our employee contributions will probably double that amount.

Last year, United Way agencies answered more than 919,000 calls for help from disabled, disadvantaged, handicapped, homeless, homebound and other individuals in the Greater Rochester Area. This year, new programs are needed to meet the needs of senior citizens, troubled teens, and single parents.

Will the right services be there to assist them? Only if we all pitch in.

Please join Kodak in helping the United Way/Red Cross Campaign achieve its goal.